ANNUAL GALA
The Arnold P. Gold Foundation

June 9, 2022
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& Virtual
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“It is better to light a candle than to curse the darkness.”

Dear Friends,

This poignant quote has never felt more relevant. The past few years have held more than their share of darkness, which at times has threatened to dim the best parts of our nature.

But look at all of us here tonight, intrepid loyalists to the cause of humanism. When faced with adversity, we didn’t retreat or surrender. We lit a candle. Then another. We helped others create their own light.

And the glow we’ve created is amazing.

We are delighted to welcome you into that glow at our Annual Gala, a special evening to celebrate our mission of keeping healthcare human and the difference it makes to all of us. However you are joining us tonight – whether in-person or virtual – we are so very glad that you are here.

If this is a delayed reunion, we have to say the past few years have been and continue to be globally challenging. At times it has seemed relentless, with the ongoing pandemic, the reckoning with structural racism, and turmoil both inside and outside our borders. Yet each new challenge seems to call forth exactly who is needed in that moment: Selfless doctors, nurses, and healthcare team members who met COVID-19 head-on when so much was unknown, and who continue to demonstrate the care that brought them to medicine in the first place. Clear-eyed advocates who are working tirelessly for real change, moving us toward a world where all are ensured more equitable, inclusive, and ultimately optimal, humanistic healthcare.

Tonight, we acknowledge these kindred spirits – you among them – who recognize that compassion and empathy are equal partners with world-class science in the delivery of healthcare. Our power and impact are amplified when we work together.

We are thrilled to be back in the beautiful Ziegfeld Ballroom for the first time since 2019. Being able to gather in person is something none of us will take for granted again, and it is our pleasure to be with you on this remarkable evening. In recognition of our changed world, we have also created a hybrid version so people can watch live from wherever they are.

Our host tonight — for the second year in a row — is the inimitable Dr. Kimberly Manning. A Gold Trustee, physician, and author, Dr. Manning embodies humanism in healthcare in all she does, from creating unforgettable Twitter stories of patient connection to guiding international conversations around deliberations about the COVID-19 vaccine. We are honored to have Dr. Manning on our Board and at the gala helm and grateful for her advocacy.

We are also thrilled to welcome the Northwell Health Nurse Choir tonight. The choir was formed in 2020, at the height of the pandemic, and has since brought their songs of hope and resilience to places including Carnegie Hall, The White House, and America’s Got Talent, where they advanced to the finale in 2021. We thank them deeply for sharing their talents with us tonight.

Continued on next page
In addition, at this gala we celebrate two remarkable milestones: the 20th anniversary of the Gold Humanism Honor Society (GHHS) and the 5th anniversary of the Gold Corporate Council (GCC).

The foundation’s GHHS started in 2002 as a collaboration with American medical schools, and has grown to 181 chapters internationally with 45,000 members. Membership in GHHS is more than just an honor; it is a lifelong commitment to upholding the ideals of humanistic healthcare. We are grateful for our GHHS members who have taken that mandate and run with it, doing remarkable work over these past two decades. It is our honor to recognize 11 GHHS leaders tonight.

The other jubilee celebrates our Corporate Council, the GCC that represents some of the world’s foremost healthcare companies who have committed to enacting humanistic policies in their own organizations. Their unique partnership with the Gold Foundation is aimed at elevating humanism and effecting real change across the healthcare ecosystem.

Tonight, we will also award our National Humanism in Medicine Medal to four exemplars of humanism in healthcare who have led the way throughout their distinguished careers.

**Dr. Michele Harper,** renowned author, physician-leader, and GHHS member, will be honored for her exceptional contributions to the urgent mission of true humanistic care for all.

**Dr. Danielle Ofri,** one of the foremost voices in the medical world today, will be honored for her exceptional contributions as a physician, as a humanist, and as a renowned author and groundbreaking editor who illuminates the lives of both patients and clinicians.

**Deb O’Hara-Rusckowski,** an extraordinary international advocate for humanism in healthcare, will be honored for her exceptional care as a nurse and innovative nursing leader and as a humanitarian in pursuit of healing and justice for the world’s most vulnerable patients, in particular victims of human trafficking.

**Steve Rusckowski,** Chairman, Chief Executive Officer and President of Quest Diagnostics, will be honored for exceptional contributions to humanism in healthcare as an enlightened global business leader, human-centered President, and ignitor and founder of the Gold Corporate Council.

Finally, we are deeply grateful to the many sponsors and supporters who have made this evening possible, and to our incredible Board of Trustees for their leadership. This evening truly reinforces our mission, both in the essential financial support of our vast programs and in the equally essential drive of each of us to make a difference. Without you, this important work would not be possible, and so we express our heartfelt gratitude.

Sincerely,

Richard C. Sheerr  
*Chairman of the Board*

Richard I. Levin, MD  
*President and CEO*
ANNUAL GALA PROGRAM

6 P.M. (EDT)

Cocktail Reception

7 P.M. (EDT)

Opening Performance
Northwell Health Nurse Choir

Welcome
Dr. Kimberly D. Manning, Trustee
Dr. Richard I. Levin, President & CEO

Medal Presentation To:
Dr. Danielle Ofri

20th Anniversary
GHHS Video

Medal Presentation To:
Dr. Jonathan Amiel
Dr. Kathleen Kashima
Dr. Wayne McCormack
Dr. Elizabeth Mensah
Dr. Candice Passerella
Dr. Maria (Mia) Savoia
Dr. Scott Shaffer
Dr. Olapeju Simoyan
Dr. Linda Stone
Dr. Norma Wagoner

Medal Presentation To:
Dr. Michele Harper
accepting on behalf of the entire Gold Humanism Honor Society community

Medal Presentation To:
Deb O’Hara-Rusckowski

5th Anniversary GCC Video &
Medal Presentation To:
Steve Rusckowski

Final Musical Performance

Feel free to share your heartfelt comments on social media!
Tag us on Twitter and Instagram @GoldFdttn. Use the hashtag #humanismalways
The host for the 2022 Annual Gala will once again be the remarkable Gold Trustee Dr. Kimberly Manning, a spectacular champion of humanism in healthcare who has been a national advocate for a deeper understanding of vaccine deliberation throughout the pandemic.

Dr. Manning is a general internist/hospitalist who serves as Associate Vice Chair of Diversity, Equity, and Inclusion for the Department of Medicine at Emory University School of Medicine. Manning is Professor of Medicine and additionally serves as residency program director for the Transitional Year Residency Program at Emory. Beyond her roles in the Department of Medicine, she has been a society small group advisor at Emory since their curriculum reform in 2007. Dr. Manning continues to hold this position and currently co-leads the Semmelweis Society—one of the four academic houses in the medical school.

Manning’s academic achievements include numerous institutional, regional, and national teaching awards. She has a strong passion for building and strengthening diverse clinical learning environments as well as cultivating psychologically safe learning climates. In 2018, she was awarded the prestigious ACGME Parker J. Palmer Courage To Teach Award—given to only 9 program directors across all ACGME residency programs in the U.S. At Emory, she has received the Evangeline Papageorge Award, The Golden Apple Teaching Award, and the Juha P. Kokko Teaching Award—the highest teaching awards in the School of Medicine, Grady Hospital, and Emory’s Internal Medicine Residency Program, respectively. She also serves on the editorial board for the Journal of Hospital Medicine.

The Inglewood, California native is a proud alumnus of two historically Black colleges—Tuskegee University and Meharry Medical College—and is a happily married mother of two teenaged sons. She applies her lived experiences as a Black woman, mother, daughter, wife, and community member to all that she does professionally.
Sharing the podium for the 2022 Annual Gala, alongside Trustee Dr. Kimberly Manning, will be Dr. Richard Levin, President and CEO of The Arnold P. Gold Foundation. For the past decade, as the challenges to humanism in healthcare have multiplied, Dr. Levin has guided the Gold Foundation through a period of adaptation, expansion, and innovation.

Dr. Levin is Emeritus Professor at both New York University and McGill University. He previously served as Dean of the Faculty of Medicine and Vice-Principal for Health Affairs at McGill University; prior to that, he was Vice Dean for Education, Faculty and Academic Affairs, and a Professor of Medicine at NYU School of Medicine. He is also an Emeritus Attending Physician at Bellevue Hospital in New York City, the oldest public hospital in the United States.

Dr. Levin has served as President of the New York Heart Association and on the Board of Directors of the American Heart Association. He is the recipient of numerous honors, including a Clinician Scientist Award from the National Institutes of Health and an honorary doctorate from Wake Forest University. He is also a Fellow of the American College of Physicians, the American College of Cardiology, the American Heart Association, and the Canadian Academy of Health Sciences.

Dr. Levin graduated from Yale and NYU School of Medicine, and there completed a cardiology fellowship. Following a postdoc in vascular biology at the Specialized Center for Research in Thrombosis at Cornell, he founded the Laboratory for Cardiovascular Research at NYU, practiced cardiology, and investigated the cell biology of vascular disease. He holds multiple patents and is the founder of a diagnostics company. He is a member of the Gold Humanism Honor Society. He resides in New York City with his wife, Jane. They have two daughters and four grandchildren.
The Gold Foundation is delighted to welcome the Northwell Health Nurse Choir to perform at the 2022 Annual Gala. Northwell Health is a Hippocrates member of the Gold Partners Council, serving as a leader of humanism in healthcare.

The Northwell Health Nurse Choir was formed in 2020 when the talented front-line nurses gathered virtually for their first appearance on the Nurse Heroes Live concert series, a needed reprieve from the battle against COVID-19. These nurses—who hail from different specialties across Northwell’s many facilities—have successfully managed to make a name not only for themselves, but for all front-line workers, positively impacting the lives of those touched by their music at a time when the world needs it most.

In June 2021, the Nurse Choir auditioned for America’s Got Talent. They received the Golden Buzzer from judge Howie Mandel, and eventually advanced to the season 16 finale of the hit show that September. The group has since graced world-renowned stages including the White House, Madison Square Garden, Carnegie Hall and Broadway, with appearances including Time’s Person of the Year awards, the Today show, ANA/ANCC Magnet Pathway Conference, Live with Kelly and Ryan, and multiple professional sporting events.

The choir’s unique experiences during the pandemic coupled with its fortuitous success leave its members humbled to continue using their platform to represent the front line through their unbreakable bond and newfound sense of family—all while maintaining their work caring for patients.
We are delighted to welcome special guest Timothy Cardinal Dolan to introduce honoree Deb O'Hara-Rusckowski and congratulate both her and Steve Rusckowski for their devotion to humanism in healthcare and good works in the world.

His Eminence, Timothy Cardinal Dolan, has been Archbishop of New York since 2009. He is the highest-ranking Cardinal of the Catholic Church in the United States. Previously, he served as the 10th Archbishop of Milwaukee.

Cardinal Dolan has served in an array of other positions within the Catholic Church throughout his distinguished career, including rector of the Pontifical North American College in Rome and faculty member in the Department of Ecumenical Theology at the Pontifical University of St. Thomas Aquinas.

Cardinal Dolan has also served as chairman of Catholic Relief Services and is a member of the Board of Trustees of The Catholic University of America.
Michele Harper, MD, is a phenomenal physician-leader who has detailed, in exquisite writing, the troubling and destructive gap many patients face in accessing equitable, humanistic care and the challenges healthcare professionals of color face in the current culture of medicine. She is the *New York Times* bestselling author of *The Beauty in Breaking*, a poignant memoir of her path of self-healing and the lessons she learned as a daughter, a woman, and a physician.

Dr. Harper is an emergency room physician with more than a decade of experience at various institutions, including as chief resident at Lincoln Hospital in the South Bronx and in the emergency department at the Veterans Affairs Medical Center in Philadelphia. She is a graduate of Harvard University.

Dr. Harper was inducted into the Gold Humanism Honor Society in 2005 at the Renaissance School of Medicine at Stony Brook University. She has also worked with GHHS members at The Ohio State University College of Medicine in their project about the health of women who are incarcerated, which included a book club featuring *The Beauty in Breaking*. Dr. Harper spoke on a panel about this project at the Gold Foundation’s 2021 Humanism & Healing Conference.

Dr. Harper embodies the essence of a GHHS member, both raising her voice on the national level and working on the local, chapter level to advance humanism in specific, individual projects. She will be accepting her medal on behalf of both her accomplishments and all GHHS members in the honor society's 20th anniversary year.
Danielle Ofri, MD, PhD, is one of the foremost voices in the medical world today, speaking passionately about the doctor-patient relationship and sustaining humanity in healthcare. She is an internist at Bellevue Hospital, America's oldest public hospital, and a clinical professor of medicine at NYU Grossman School of Medicine. She is the Founder and Editor-in-Chief of the Bellevue Literary Review, the first literary journal ever to arise from a medical setting.

A longtime ally of the Gold Foundation’s mission of humanism in healthcare, Dr. Ofri chronicled the deep and complex humanity of the COVID pandemic in a remarkable essay for The New Yorker. Dr. Ofri is also a frequent contributor to the New York Times, the Lancet, the New England Journal of Medicine, and Slate Magazine. Her writings have been selected twice for Best American Essays and also for Best American Science Writing. She is the recipient of the McGovern Award from the American Medical Writers Association for “preeminent contributions to medical communication.”

She has given TED talks on “Deconstructing Perfection and Fear: A Necessary Emotion” and is featured in the documentaries Why Doctors Write and White Coat Rebels. Dr. Ofri is the author of six books about life in medicine, including the critically acclaimed What Doctors Feel: How Emotions Affect the Practice of Medicine. Her most recent book, When We Do Harm: A Doctor Confronts Medical Error, was published in April 2020, in the midst of the first COVID surge. She is a graduate of McGill University and NYU School of Medicine.

Under Dr. Ofri’s leadership, Bellevue Literary Review and the Gold Foundation have co-hosted several literary events, including “Writers Confront Racism,” which also included Dr. Harper, and “COVID: Primary Sources.”
Deb O’Hara-Rusckowski, RN, MBA, MTS, is an extraordinary international advocate for humanism in healthcare, with deep experience working on urgent health-related issues in America and around the globe. A critical care nurse by training, she spent more than 30 years in healthcare and the private sector. She now devotes her time to nonprofit organizations and philanthropy, combining her passion for healthcare, business, and faith.

Mrs. O’Hara-Rusckowski has been an invaluable member of the Gold Board of Trustees since 2017. She is a Delegate and Special Advisor to the Ambassador on Human Trafficking for the Order of Malta’s Mission at the United Nations, focused on human trafficking and the global refugee crisis. She recently founded Global Strategic Operatives for the Eradication of Human Trafficking, which conducts educational and training sessions in healthcare systems on how to identify victims and take appropriate actions. Ms. O’Hara Rusckowski is additionally leading a coalition to establish safe houses for survivors of trafficking.

Mrs. O’Hara-Rusckowski previously founded Nurses With Global Impact, Inc. as a resource for nurses and to recognize nurses doing extraordinary work across the globe. The nonprofit hosts International Nurses Day at the United Nations annually where a select group of nurses are chosen from around the world to be honored.

She has always had a passion for healthcare missions in countries around the world, including Haiti (20+ years), Philippines, Dominican Republic, and Bosnia and Herzegovina, where she was a member of a Crisis Intervention Team with National Organization for Victim Assistance of Washington, D.C, to work with women and girls who survived rape camps. She was also a member of the Federal Disaster Medical Team that was deployed to New York City on 9/11/01. She is a graduate of Northeastern University and Boston College.
Steve Rusckowski is a visionary business leader who has elevated humanism in healthcare as the Chairman, Chief Executive Officer and President of Quest Diagnostics and as the lead founder of the Gold Corporate Council.

During his decade of leadership at Quest, he led the transformation of the company into the leader in diagnostic information services with record financial performance in 2021. Mr. Rusckowski has also driven Quest to build a more inclusive, team-oriented culture, which today features more than ten employee business networks, and is overseen by a board of directors composed of 50% women and two people of color. In 2020, he spearheaded the launch of Quest for Health Equity, a $100 million commitment to reduce health disparities among the underserved in the U.S., particularly in communities of color.

Prior to joining Quest Diagnostics, Steve was CEO of Philips Healthcare. He is a graduate of Massachusetts Institute of Technology, where he serves on the CEO Advisory Board.

Mr. Rusckowski’s vision sparked the creation in 2017 of the Gold Corporate Council, a group of leading healthcare companies that have committed to adopting humanistic policies and procedures and to partnering with the Gold Foundation to showcase innovation and impact change across the broader healthcare community. Quest Diagnostics is a GCC founding member.

Quest Diagnostics has adapted the Gold Foundation’s Tell Me More® program into its Everyday Excellence™ Program to encourage a stronger connection between its staff and its patient customers, and is further incorporating the program through its launch of Everyday Equity™ as well. This milestone marked the first time a healthcare corporation utilized the Tell Me More® program, which was originally created by GHHS members to allow patients and healthcare team members to connect beyond roles and diagnoses.
PREVIOUS NATIONAL HUMANISM IN MEDICINE MEDAL RECIPIENTS

2013
Ronald A. Arky, MD
For extraordinary, innovative leadership as an educator, clinician, and patient advocate.
Mary Fisher
For courageous advocacy that brings treatment and compassion to patients worldwide.

2014
Trevor Albert
For the courageous production of Glen Campbell...I'll Be Me, which brings new understanding and compassion to patients and families facing Alzheimer's disease worldwide.
The Campbell Family
For courageous advocacy that brings new understanding and compassion to patients and families facing Alzheimer’s disease worldwide.

2015
Arnold P. Gold, MD
For extraordinary leadership as founder, educator, clinician, and patient advocate.
Sandra O. Gold, EdD
For extraordinary, innovative leadership as founder, educator, and patient advocate.
James Keach
For the courageous production and direction of Glen Campbell... I’ll Be Me, which brings new understanding and compassion to patients and families facing Alzheimer’s disease worldwide.
The Russell Berrie Foundation
For courageous advocacy and support that bring treatment and compassion to patients worldwide.

2013
Cambridge Health Alliance
For extraordinary, innovative leadership in providing cutting-edge, compassionate care to diverse communities in the Boston metropolitan area.
Mardge Cohen, MD
As an exemplar of the compassionate, collaborative physician who brings humanism to the treatment of patients worldwide.
The Campbell Family
For courageous advocacy that brings new understanding and compassion to patients and families facing Alzheimer’s disease worldwide.
The Tow Foundation
For courageous advocacy and support in the recognition of Humanism in Medicine as fundamental to scientifically-excellent, compassionate, collaborative healthcare.

Myron Rosner, Esq.
For courageous and extraordinary service as Founding Member of the Board of Trustees and exceptional loyalty to the cause of Humanism in Medicine.
Jeffrey L. Saltzer, CPA
For courageous and extraordinary service as Founding Member of the Board of Trustees and exceptional loyalty to the cause of Humanism in Medicine.
Norman Seiden
For courageous and extraordinary service as founding Member of the Board of Trustees and exceptional loyalty to the cause of Humanism in Medicine.

16
2016

Jordan J. Cohen, MD
For extraordinary vision and direction in bringing humanism to the forefront of academic medicine throughout the world and unmatched leadership and loyalty as Chairman of the Board of Trustees.

Vice Admiral Vivek H. Murthy, MD, MBA, Surgeon General of the United States
For exceptional valor in protecting the public health of our nation and for promoting humanism as a path to connect and improve the lives of healthcare professionals and all citizens of the United States.

2018

Alan Alda
For a lifetime of creating human connections with a master actor’s craft and extraordinary vision in illuminating the crucial role of communication in medicine and science.

Darrell G. Kirch, MD
For a lifetime of service to American medicine and courageous and exceptional leadership in advancing medical education and the cause of humanism in healthcare.

2019

Elaine Adler
For a lifetime of tireless advocacy on behalf of patients, steadfast support of nursing, and dedicated service to the cause of humanism in healthcare as a member of the Board of Trustees.

Anna Quindlen
For a lifetime of illuminating human dignity and values with a master wordsmith’s craft that amplifies the voice of the patient.

George E. Thibault, MD
For a lifetime of exemplary service to American medicine and courageous and exceptional leadership in advancing medical education and humanism in healthcare.

2021

Eric Topol, MD
For his creative genius in a life in medicine, especially during the COVID-19 crisis, discovering the molecular secrets of the individual while caring for each with a seamless combination of the best science and the human connection at the bench, at the bedside and in the academy.

Wayne Riley, MD, MPH, MBA
For his exceptional life of leadership in academic medicine in America and his unrelenting advocacy for public health, health equity, and anti-racism, especially during the COVID-19 pandemic.

Anthony Fauci, MD
For his unparalleled lifetime of service to the American people and its leaders through virology and the invention of novel therapies, and his courageous, empathic, and scientifically rigorous efforts leading a divided nation to combat the COVID-19 pandemic.
We are delighted to announce that 11 extraordinary Gold Humanism Honor Society members will be awarded the National Humanism in Medicine Medal for helping to power the success of GHHS over its remarkable 20 years. These GHHS members are representative of the thousands of committed leaders who have helped to make the honor society what it is today. In 2022, on its 20th anniversary, GHHS now encompasses 181 chapters around the world, nearly 45,000 members, and millions of moments of humanistic connection in the care of patients.

Along with Dr. Michele Harper, these 10 GHHS leaders represent contributions throughout the honor society’s two decades and will be awarded the 2022 National Humanism in Medicine Medal:

**Jonathan Amiel, MD**, is a Professor of Psychiatry and Senior Associate Dean for Innovation in Health Professions Education at Columbia University’s Vagelos College of Physicians & Surgeons. He is also an Attending Psychiatrist at NewYork-Presbyterian and the New York State Psychiatric Institute. Dr. Amiel is past chair of the Association of American Medical Colleges’ (AAMC) Organization of Resident Representatives and Northeast Group on Educational Affairs and leads its Core Entrustable Professional Activities pilot. His dedicated partnership with GHHS since the early days of its conception has continued with his leadership role within the Advisory Council, as Chair of the Membership Committee, and his oversight of the GHHS sub-committees, which has resulted in incredible outcomes. Dr. Amiel’s firm commitment and dedication to the values originally instilled by Drs. Arnold and Sandra Gold has kept those values of humanism ever-present.

**Kathleen Kashima, PhD**, is Senior Associate Dean of Students, Assistant Clinical Professor in Psychiatry and Assistant Professor in Medical Education at the University of Illinois, College of Medicine (UI COM). She is also a Clinical Psychologist at UIC’s Mood and Anxiety Disorders Clinic. Dr. Kashima is currently a fellow in the University of Illinois President’s Executive Leadership Program and the chair for the Association of American Medical Colleges Group on Student Affairs. Her visionary leadership as Advisory Council Chair spearheaded the successful navigating of efforts to place the GHHS checkbox on the ERAS® application, which has cemented a lasting emphasis of humanism on the residency selection process.
Wayne T. McCormack, PhD, is a Distinguished Teaching Scholar, Professor, and Education Researcher in the Department of Pathology, Immunology & Laboratory Medicine at the University of Florida College of Medicine. Dr. McCormack served as a member of the GHHS Executive Committee and Advisory Council for eight years (2003-2011), and as a member of the Planning Committee for the first three GHHS biennial conferences in 2004, 2006, and 2008. His commitment to the use of peer evaluation in medical education led to the development of the peer-nomination survey that is used by most Gold Humanism Honor Society chapters as the core of their selection process.

Elizabeth Mensah, MD, is a graduate of Emory University School of Medicine and an incoming psychiatry resident at Yale University. Dr. Mensah’s commitment to GHHS is evident through her role as GHHS Chapter President at Emory University and her leadership in organizing meaningful and educational events. Most notably, in “A Calculated Risk: Engaging with Black Patients About the Covid-19 Vaccine,” she equipped attendees to engage in compassionate conversations around this topic. Since then, she has engaged with the staff of the Gold Foundation, sharing her perspective as a medical student and contributing as a member of the GHHS Alumni Committee. She has also brought her deep insights to help amplify incredible learning experiences at the 2021 Humanism & Healing Conference, as well in her role as igniter of the “Fixing the Broken Heart: Radically Reimagining How We Heal” session at the 2022 Healing the Heart of Healthcare Conference.

“GHHS is that reminder that whether you’re doing research or whether you’re in the clinical setting, taking care of patients, the central spoke, or the central element there, should be in service to others. And that is something that never ends. It’s actually an ongoing, consistent, lifelong learning process.”

– DR. ELIZABETH MENSAH
Maria (Mia) Savoia, MD, FACP, recently retired as the Dean of Medical Education for the School of Medicine at University of California, San Diego. She maintains both her clinical practice and research in the Infectious Disease Division of the Department of Medicine, where she is a Professor, teaching both microbiology and clinical medicine to medical students. She currently is also working to start a Physician Assistant Program for the School. On a national level, she has chaired the Group on Student Affairs of the Association of American Medical Colleges, the Governing Council of the Academic Physician Section of the American Medical Association and the Board of Directors of the National Resident Matching Program. Before GHHS began, she was one of a small group called together to brainstorm its initiation. Her work during the formative years of the GHHS, including her membership on the inaugural Advisory Council, ensured the success and sustainability of the honor society. As Chair of the GHHS Advisory Council from 2010 to 2013, she led GHHS through a critical period of growth and expansion. She continues to serve on the GHHS Nominating Committee.

Candice Passerella, MD, graduated from the United States Naval Academy in May 2004. From 2006 to 2013, she qualified as a Naval Flight Officer and was designated as an EA-6B Prowler Mission Commander, flying more than 1,000 hours, 100 carrier landings, and over 60 combat missions in Iraq and Afghanistan. Dr. Passerella became an awardee of the Navy Health Professions Scholarship Program to attend Howard University College of Medicine (HUCM) in 2016. As a fourth-year medical student, she was nominated into the Gold Humanism Honor Society (GHHS) and was subsequently elected as HUCM Chapter Chair before graduating in 2020. Dr. Passerella has served on the GHHS Advisory Council and shared her insights in the Gold Connection podcast and the 2021 Humanism & Healing Conference. She currently trains at Walter Reed National Military Medical as a PGY-1 in psychiatry, in addition to serving as the Wellness Representative for her intern class and as Walter Reed Psychiatry’s Diversity, Equity, and Inclusion Chair.

“I have often heard that we should dedicate our entire lives to medicine, but the problem is, if we dedicate our whole lives to just being at work, we miss all those little things that happen outside of work that help us connect better and understand our patients’ perspectives.”

– DR. CANDICE PASSERELLA
Olapeju Simoyan, MD, is the Founding Executive Director of Research at the Fran and Doug Tieman Center for Research at Caron Treatment Centers. She is a Professor in the Department of Psychiatry at Drexel University College of Medicine and holds an adjunct faculty position at Penn State University College of Medicine. Dr. Simoyan’s commitment to bridging the gap between the arts and sciences led her to become a strong advocate for the inclusion of the arts and humanities in medical education. She incorporates her artistic passions of music and writing into her professional work and serves as editor of the New Voices column of Pulse — Voices from the Heart of Medicine. With seed funding from the Gold Foundation, she led the establishment of a literary journal, Black Diamonds, serving as its Editor in Chief for several years. She has represented the GHHS proudly ever since her days as a student and resident. A 2006 recipient of the Leonard Tow Humanism in Medicine award, she was also a Gold Student Summer Fellow and a Gold Humanism Scholar at the Harvard Macy Institute, in addition to being a GHHS faculty advisor. A former Fulbright scholar and recipient of the Herbert Nickens Faculty Fellowship, Dr. Simoyan continues to support the ideals of the GHHS through her work as a clinician, researcher, and medical educator.

“Every once in a while, we need to be reminded of what really matters. And I think that’s what the GHHS is doing for all of us.”

— DR. OLAPEJU SIMOYAN

Scott Shaffer, MD, is Assistant Professor of Psychiatry and Behavioral Sciences and Pediatrics at the Albert Einstein College of Medicine. He is director of the Child and Adolescent Psychiatry Consult/Liaison Service at the Children’s Hospital at Montefiore, and is the Deputy Training Director of the child and adolescent psychiatry fellowship at the Albert Einstein College of Medicine. As a medical student, he was identified by his peers as an exemplar of humanistic care. Since then, he has dedicated his time, brilliance, and creativity to the continued evolution of the GHHS. During his role as Chair of the GHHS Advisory Council, he partnered with the Gold Foundation staff to conceptualize content for the first Gold Humanism Virtual Conference, hosted by GHHS. In partnership with other GHHS Advisory Council members, he helped redesign the structure of the GHHS sub-committees into active working groups with specific charges intended to facilitate growth. His ongoing presence on the GHHS Advisory Council continues to promote this high level of forward momentum.
Norma Wagoner, PhD, is a faculty member in the Department of Cell and Developmental Biology at University of Colorado, teaching anatomy to medical, dental and masters of anatomy students. Dr. Wagoner completed 30 years as a senior administrator at four medical schools. She has received numerous national honors and awards for her leadership, including a “history maker’s award” in 2001 for having started the Association of American Medical College’s Women in Medicine national office in 1976. Dr. Wagoner was instrumental in establishing the Gold Humanism Honor Society where she served as the National Director from 2002 to 2009. In 2008, she was selected as a national inductee to the Gold Humanism Honor Society. During her leadership role in GHHS, she met with medical education leaders to help clarify the complexity of creating a new honor society. She helped institutions to identify potential barriers, ways to scale the honor society, and essential expectations for all chapters. She is an integral part of the success of the now 181 GHHS chapters and continues to be an inspiration to the current leadership of the Advisory Council and GHHS staff leadership at the Gold Foundation.

Linda Stone, MD, is Special Assistant to the Dean for Humanism and Professionalism at The Ohio State University College of Medicine. She served as a family physician for patients in Columbus, Ohio for over 25 years. She is past President of the Ohio Academy of Family Physicians (OAFP) and past chair of the OAFP Foundation. Dr. Stone has also served on the board for the American Academy of Family Physicians Foundation. In 2004, she was awarded the Leonard Tow Humanism in Medicine Award and named Professor of the Year at The Ohio State University College of Medicine. Her leadership is driven by an unwavering dedication to patient-centered care and student-centered education. She creates leaders – empowering her students and residents to hold tightly onto what first led them into a career in healthcare. As Chapter Advisor of The Ohio State University’s GHHS Medical School and GHHS Residency Chapter, she has changed the culture. Her leadership of the GHHS Chapter Affairs Sub-Committee has allowed the Gold Foundation staff to truly assess the needs of GHHS chapters and provide enduring resources for them all to succeed.

“Getting something started is always a challenge. But if you believe in it, you’re going to work on it. I am obviously very proud to see where GHHS is today and the leadership that has carried it on. And I fully believe it’s making a difference in the lives of the students, the faculty, and the patients.”

– Dr. Norma Wagoner
Gold Humanism Honor Society celebrates its 20th anniversary in 2022

First and only medical school honor society devoted to humanistic excellence has helped transform medical education and reorient the definition of optimal care

The Arnold P. Gold Foundation is delighted that this year’s gala celebrates the 20th anniversary of the Gold Humanism Honor Society, now nearly 45,000 members and 181 chapters strong.

The Gold Humanism Honor Society, or GHHS, is a signature program of the Gold Foundation. The work of the Gold Foundation and GHHS is based on a simple idea: scientific excellence is necessary but not sufficient for optimal healthcare. Physicians must also be compassionate and collaborative.

GHHS membership recognizes medical students and physicians who are role models of such optimal care. Members are expected to be active leaders in medicine and uphold this Gold standard of care in their connections with patients and colleagues.

Prominent GHHS members include U.S. Surgeon General Dr. Vivek Murthy, former California Surgeon General Dr. Nadine Burke Harris, Flint whistleblower Dr. Mona Hanna-Attisha.

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medical humanities icon and award-winning writer Dr. Abraham Verghese, bestselling author Dr. Michele Harper, President Emeritus of the Institute for Healthcare Improvement Dr. Don Berwick, and Dr. Anthony Fauci, Chief Medical Advisor to the President.

“The Gold Humanism Honor Society has elevated the humanistic physician, turning the spotlight in medical education to the full spectrum of patient-centered care,” said Dr. Richard I. Levin, President and CEO of the Gold Foundation. “GHHS is one of the most important creations of the Gold Foundation. It has succeeded both in shifting the priorities in medical education and in establishing a reinforcing community and multiplying effect of compassionate, collaborative doctors who serve as role models to others.”

GHHS is based on the theory of recognition as a change agent and improvement tool, understanding that students learn from what is rewarded and what is modeled. At the core of the student selection process, GHHS chapters use a peer-nomination process to select members, who make up no more than 15% of a medical school class. GHHS chapters can also induct resident physicians and faculty members who are nominated by medical students.

In 2015, GHHS was added to the ERAS® form (Electronic Residency Application Service) used to apply to residency positions. This allows residency program directors to identify GHHS members in their candidate searches.

GHHS began with three chapters in 2002 – at Rutgers Robert Wood Johnson Medical School, Roy J. and Lucille A. Carver College of Medicine at the University of Iowa, and Columbia University Vagelos College of Physicians and Surgeons. GHHS chapters have since spread across America and into a few other countries, including Lebanon and Israel.

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In addition to special recognition at this year’s Gold Foundation Gala, the yearlong 20th anniversary celebration included a GHHS day as part of the virtual conference in May. Stories and podcast episodes will highlight GHHS members throughout the year. A special 20th anniversary pin has been minted to honor this milestone.

And GHHS is more than an honor. Each GHHS member is expected to live the values of humanism throughout their career, and GHHS chapters are expected to lead projects that exemplify these values.

GHHS members are typically inducted in their third year of medical school, which allows them to tackle humanistic projects in their fourth year of study. Recent projects have included creating COVID-19 care packages, building an anti-racism book section in the medical school library, and producing video vignettes to prompt discussion around bias.

This work is shaped by the GHHS Advisory Council and Sub-Committees, which are made up of volunteer physicians and medical students who work with the Gold staff to create events and initiatives for GHHS chapters and members.

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GOLD HUMANISM HONOR SOCIETY CELEBRATES ITS 20TH ANNIVERSARY IN 2022

The current chair of the GHHS Advisory Council is Dr. Greg Cherr, a vascular surgeon who is Professor of Surgery and Assistant Dean for Graduate Medical Education at the University at Buffalo-State University of New York. Dr. Cherr sits on the Gold Board of Trustees and was inducted into GHHS in 2008.

“For the many healthcare professionals around the world who care deeply about humanism in healthcare, GHHS has played a special role in supporting the human side of medicine,” said Dr. Cherr. “The community and activities born out of GHHS have served as beacons of humanism and hope, especially in these challenging times for healthcare.”

Two popular annual GHHS events are Solidarity Week for Compassionate Patient Care, which falls on Valentine’s week, and Thank a Resident Day. While both events are led by GHHS, all healthcare institutions are welcome to participate.

“I am thoroughly intrigued and delighted with the creativity of Solidarity Day/Week programs, as well as, the continued growth of GHHS,” said Dr. Sandra Gold, Co-Founder and Board Trustee. “Bold and inspired leadership in partnership with an enthusiastic, talented membership has been a powerful formula for GHHS success over these 20 years. And during this relentless pandemic, our shared GHHS values of humanism and clinical excellence have helped sustain human connection and truly made a difference.”

Starting in 2018, GHHS began identifying an annual theme for the chapter projects. The first such initiative was the Veterans Gold Health Initiative. GHHS chapters and members were encouraged to learn how to more effectively identify and treat America’s veterans.

In 2020, with the urgency mounting to address systemic racism, GHHS created a new initiative, Humanism and Healing: Structural Racism and Its Impact on Medicine. This framing galvanized GHHS members, sparking projects and events that opened up new

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conversations and work in their communities. The Humanism and Healing initiative led to a 2021 conference of the same name, hosted by GHHS and open to the entire Gold community. That remarkable virtual gathering drew nearly 500 attendees and featured keynotes, panels of GHHS members and other leaders, a poster session, an art gallery, and much more.

The success of that immense effort led to the 2022 GHHS international initiative, which extends the work: Healing the Heart of Healthcare: Reimagining How We Listen, Connect, and Collaborate. Again, GHHS chapters at medical schools around the globe are probing how they can make a difference in their communities. This work was shared at a virtual conference in May 2022.

“The work over these two decades by our nearly 45,000 members has been phenomenal,” said Louisa Tvito, Director of GHHS and Program Initiatives at the Gold Foundation. “And for all the projects and events led formally by GHHS, we also know that there are countless hidden moments in which GHHS members who are physicians connect with their patients with compassion and really see them and hear them. We know GHHS members are making a difference every single day in ensuring humanistic care for all.” 📚
AMERICAN UNIVERSITY OF BEIRUT

Julie Sammouri, MD  
Senior Research Assistant, Department of Radiation Oncology

Dr. Julie Sammouri was selected as a Leadership Coordinator for AUBMCares, an in-house and national multi-NGO platform providing medical students and staff with volunteering opportunities across the medical field. Following the Beirut blast, she led a relief response donation drive for the victims, gathering over 5,000 items in rations, clothing, and other basic needs in collaboration with local NGOs. She led the Campaign Against Racism project at the American University of Beirut’s chapter of the Social Medicine Consortium, focusing on healthcare accessibility of migrant domestic workers in Lebanon to promote health equity and fight healthcare injustice. Dr. Sammouri was founder of the national COVID-19 student task force in association with the primary COVID-19 local center. In this role, she established, assembled, and oversaw the student task force composed of the social media team (raising awareness on the plight of the pandemic, debunking myths, and sharing informative posts to mitigate the health crisis) and the epidemiology R&D base (gathering and sharing updated guidelines and precautions within various industries). She was co-founder of HEAL, a student-led free clinic for migrant workers at the American University of Beirut Medical Center, which offered bi-monthly free clinics during which the health education department provided educational consultation on disease prevention and management as well as health classes at the Migrant Community Center in Beirut and virtually. Dr. Sammouri was also Vice President of Safer Campus Club/Champs Club, an NGO raising awareness on sudden cardiac arrest among youth athletes by means of screenings as well as first aid CPR/AED training to all students.

ARKANSAS COLLEGE OF OSTEOPATHIC MEDICINE (ARCOM)

Amanda Ter Doest, DO  
Founding student leader of the GHHS ARCOM Chapter

Amanda is the founding student leader of the GHHS ARCOM Chapter, which she worked tirelessly to support. Her commitment to her class, and to the future classes at ARCOM that will benefit from the GHHS opportunities, is clear. She demonstrates compassion and empathy for others. As she graduates from ARCOM and enters residency, she will continue to bring these values to her future patients and healthcare teams.
GOLD HUMANISM HONOR SOCIETY
20TH ANNIVERSARY CHAPTER HONOREES

CENTRAL MICHIGAN UNIVERSITY COLLEGE OF MEDICINE

Zain Mary El-amir, MD

From the moment Dr. El-amir was inducted into our relatively new local GHHS chapter, she demonstrated outstanding student leadership, compassion, and scholarship. She took an active role in organizing our chapter’s participation in the national GHHS virtual conferences for the past 2 years. She made and delivered Valentine’s Day cards at our local hospital during Solidarity week. She facilitated a journal club discussion on breaking bad news to a deceased child’s parents. Dr. El-amir has set a high standard for future generations of GHHS inductees here at Central Michigan University College of Medicine!

CREIGHTON UNIVERSITY SCHOOL OF MEDICINE

Michael G. Kavan, PhD
Professor of Family and Community Medicine and Professor of Psychiatry, Associate Dean for Student Affairs

From the first day of medical school until the last minute, Dr. Michael Kavan is there for our students. He educates them, mentors them, and counsels them. They love him. All faculty use him as a model of student interaction.

Creighton medical students know Dr. Kavan protects interests; I served on the Student Advancement Committee under his leadership and saw it firsthand.

The Creighton GHHS chapter would fall apart without him. He legitimizes to the students the honor of becoming a member. When they see Dr. Kavan among its leadership, they know for certain how special it is. Year after year, he makes the induction ceremony one to remember. Even during COVID, Dr. Kavan has managed to hold virtual ceremonies and get families involved.

He and I live in different work environments, but I have enough insight into the human condition to know that he is a great clinician. He has helped thousands with his kind manner and skill.

Dr. Kavan is fundamental to Creighton’s Jesuit based mission of teaching compassionate care in the modern era. He is exactly the kind of educator Dr. Gold envisioned when forming the GHHS.

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Catherine J. F. Derber, MD, FACP, FIDSA
Infectious Diseases Division Chief, Internal Medicine Clerkship Director

Dr. Derber gives her heart and soul to every aspect of medicine in which she is involved: patient care, teaching/training, and administration. Year after year, EVMS medical students ask her to deliver one of their last lectures before they graduate, in which she imparts wisdom and guidance to students on how to maintain humanism and integrity in medicine. She is a champion of student, resident, and faculty well-being and always shows up to support students among their many endeavors. Dr. Derber was awarded the faculty Leonard Tow Humanism in Medicine Award in 2015 and an institution humanism award earlier this spring. Finally, Dr. Derber devotes her personal time to serving GHHS as a member of the Advisory Council. She represents the best of all of us, and we are so lucky to have her at EVMS!

Allison P. Knight, PhD
Assistant Vice Dean for Student Affairs & Director of Student Wellness

Dr. Knight is one of the current advisors for the EVMS GHHS Chapter. She embodies humanism in her care of students, and her leadership has been exemplary. She is a champion and fierce advocate of health profession student well-being and equity. Students universally trust and value her guidance, and when needed, her compassionate listening. Her humanism was particularly evident during the COVID pandemic, when students faced a number of academic and personal challenges. Dr. Knight is a role model for humanistic, compassionate care.
FLORIDA STATE UNIVERSITY COLLEGE OF MEDICINE (FSU)

Casey Rust, MD, FAFP
Assistant Professor of Geriatrics,
GHHS Co-Advisor

Dr. Casey Rust is a board-certified family physician and geriatrician who serves as Assistant Professor in the Department of Geriatrics at Florida State University College of Medicine. Dr. Rust was inducted into GHHS in 2015, during her fourth year of medical school, chosen by peers, faculty, and staff for the humanistic qualities and services demonstrated during her undergraduate medical education. She completed residency training in Family Medicine at the University of Carolina in 2019, where she served as Chief Resident, and then went on to complete a fellowship in Geriatrics at UNC. In her clinical role with FSU Senior Health, Dr. Rust cares for older adults in an outpatient clinic, post-acute and long-term care home, and assisted living. She serves as an Assistant Medical Director for Westminster Oaks and Medical Services Coach for the Villas at Killearn Lakes in Tallahassee. Dr. Rust supervises medical students and residents in the clinical setting, where she can impart her humanistic approach to future generations of physicians. In her faculty role at FSU, she serves as a mentor for Leadership in Medicine and an advisor for AMWA and GHHS. Dr. Rust is happily married and has two dogs.

INDIANA UNIVERSITY SCHOOL OF MEDICINE (IUSM)

Dr. Uchechukwu Emili
2022 IUSM Graduate, GHHS Member

The IU GHHS Chapter wanted to honor a recent student inductee, as our chapter is built on peer support and service by students who drive the chapter. Our leadership selected Dr. Uche Emili who is a 2022 Inductee and IUSM Graduate. Dr. Emili was selected as the Class 2022 IUSM Student Speaker, and we were all so proud to see her represent over 350 students at the largest U.S. medical school, while wearing her GHHS gold cord!

Dr. Emili has been an active service leader and mentor to champion diversity, equity, and inclusion initiatives at IUSM. She will continue this challenge as an orthopedic surgery resident at Ohio State.
Kiersten Tavares is the key ingredient keeping GHHS at LCOM UVM running smoothly. She has managed transitions in leadership and ensured that GHHS remained a strong and vibrant part of the medical school. She organizes all GHHS activities, including our Story Slam workshop and event, meetings, award nights, and information nights. She keeps the Gold Foundation informed of our actions and members. Ms. Tavares is humble, kind, warm, and welcoming. She makes everyone feel loved and cared for, heard and valued. In particular, she is an incredible support to me in my role as Faculty Councilor. She leads by example. Although not a physician and hence not a member of GHHS, she is deserving of recognition as she truly embodies humanism.

Justina Hyfantis has been a part of our GHHS leadership from the chapter’s inception. She is one of the kindest and most gentle people I’ve ever met. To say she is a student advocate would be the understatement of the year. She is simply one of our best.

Dr. Danielle Hamilton has been an enthusiastic model of the values of GHHS since the start of medical school. Not only has she been instrumental in several of the initiatives of the chapter including the Thank a Resident Day, the start of our whole person care OSCE, and community service outreach, but she has promoted the values of the chapter to all of our classes. Her vision and follow-through, as well as promotion to students, made our first whole person OSCE a success. The Step 1 accountability near-peer program she started has made a difference for so many. She encourages classmates, goes the extra mile for those who are struggling, personally mentored over 40 students taking Step 1, and promotes a healthy lifestyle. She is known for connection, action, and joy in her patient interactions. Her classmates overwhelmingly identified her as one who provides whole person care. Dr. Hamilton puts actions behind her beliefs, sees all people as valuable, and is an advocate for healthy changes.
Dr. Harold Katner graduated from Louisiana State University SOM, completed residency at University Medical Center in Lafayette, Louisiana, and completed a fellowship in Infectious Disease at Ochsner Foundation Hospital & Clinic in New Orleans. Dr. Katner has been on the cutting edge of HIV research and treatment, and as the HIV pandemic emerged, was on the front lines, treating patients no one else would. He has structured over 500 HIV prevention programs for adolescents from fifth grade to college level. Recognized for his commitment to community service and HIV research, Dr. Katner was named one of Georgia Trend magazine’s Top Doctors in 2020. With sincere dedication to the principle that patients should be treated with respect and dignity, he embodies compassion, empathy, competency, and professionalism, and teaches students that these characteristics should permeate all that is done in medicine. Dr. Katner is a repeat award-winner at MUSM, where he has been chosen as a Leonard Tow Humanism in Medicine Award winner — as both a compassionate physician and an excellent educator — by four MUSM classes.

Dr. Alexis Morvant, a medical ethicist by training, founded our LSU chapter while she was still a medical student here. Since then, she has become a pediatric palliative doctor at Children’s Hospital in New Orleans, and even developed the palliative care program at this hospital. Her goals are to always incorporate humanism in her care, and to teach undergraduate medical students to do the same. Dr. Morvant extends herself fully for the sake of her patients, always advocating on their behalf. Her compassion and collaboration with other members of the palliative care team, and family members, allow her to be a skilled and empathetic physician.
Vidya Viswanathan, MD  
Founders, Doctors Who Create, Children’s Hospital of Philadelphia

Dr. Viswanathan is a prolific writer and pediatrician who resides in Philadelphia. She is the founder of Doctors Who Create, an online platform that aims to foster a community driven to change the culture of medicine to one that rewards and encourages creativity. Prior to medical school, she completed a B.A. in Social Studies at Harvard University, interned in China as a journalist for multiple news outlets, and completed a Fulbright English teaching fellowship at the Jhongshan School in Yilan, Taiwan. She attended Penn Medicine for medical school and the Children’s Hospital of Philadelphia for her residency.

Dina Abdo, MD  
OUWB - GHHS - Immediate Past President; UCSF - Department of Pediatrics (PGY1)

Dr. Abdo was a salient force for humanism in medicine throughout her time in medical school. Not only was she inducted into GHHS, but she was then voted president of the chapter. In that role, she led numerous community engagement projects. Dr. Abdo also co-founded the Humans of OUWB podcast, which provides an in-depth, touching, and deeply humanistic portrayal of members of our medical school community. She is truly an exemplar of humanism and one of our finest.

Maureen Francis, MD  
Assistant Dean for Medical Education

Dr. Maureen Francis expertly administers the clerkship curriculum and steadfastly remains patient- and learner-centered with unwavering support. She holds students to expectations that are embodied in the GHHS and the Hippocratic oath that they recite. She is a professional, has integrity, and is an advocate for students and patients. Dr. Francis is such a pleasure to work with because she listens, does her homework and in all of the years I have known her, is equitable and promotes others in their careers. As a teacher and colleague, she really sees you and reminds you that you are human and not just a machine. I consider her to be a prime example of a servant leader, teacher, and a humanistic physician.

OAKLAND UNIVERSITY WILLIAM BEAUMONT SCHOOL OF MEDICINE

PAUL L. FOSTER SCHOOL OF MEDICINE - TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO

PERELMAN SCHOOL OF MEDICINE AT THE UNIVERSITY OF PENNSYLVANIA

GOLD HUMANISM HONOR SOCIETY 20TH ANNIVERSARY CHAPTER HONOREES
PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE

Jerica Tidwell, DO
Surgery Resident

Dr. Jerica Tidwell was a phenomenal student leader as President of our GHHS chapter. She exemplified humanism as she gracefully led other members and encouraged more community involvement in expanding to more broadly represent different marginalized groups across our region. She keeps the patient and the person at the heart of everything she does, with special dedication in helping those from disadvantaged and underrepresented backgrounds.

As a medical student, she further initiated projects aimed at improving the process for residency recruitment in order to increase diversity and inclusion in the physician workforce and to better represent and better treat our patient populations. She will undoubtedly continue her dedication to practicing humanistic medicine, going above and beyond for her patients, and caring for those who need it the most.

As our 2021-2022 President, Dr. Tidwell has been the driving force behind numerous initiatives to bring GHHS’ value of humanism to the communities we serve. Her leadership style and skills also set an example for how to manage people (i.e., other executive board members) in a supportive, honest, and disciplined manner.

ROCKY VISTA UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE - SOUTHERN UTAH

Mikala Russell, DO
Inaugural President of RVUCOM-SU GHHS Chapter

Dr. Mikala Russell was the inaugural president of our GHHS chapter, and as such, she organized our leadership, ran our first Solidarity Week activity, and was instrumental in selecting our next cohort of members. Dr. Russell has consistently shown her commitment to humanism and excellence, an effort that often seems to go unseen. Yet, people have noticed her example, which can be seen with her receiving awards that recognize humanistic impact, such as Most Impactful Student, Student Doctor of the Year, and our highest award given to students at graduation: The President’s Award.
SIDNEY KIMMEL MEDICAL COLLEGE (SKMC)

Pankhuri Jha  
*Medical Student*

Upon graduation from college, Pankhuri Jha served as an AmeriCorps member with City Year Philadelphia, where she taught algebra and English to ninth-grade students and provided interventions in school attendance. At SKMC, Ms. Jha found her niche as a tutor for fellow medical students in Surface Anatomy and through the Hobart Amory Hare Medical Honor Society. Her passion for teaching and medical education led to her selection to serve on JeffLEAP, a committee dedicated to improving the learning environment for students at Jefferson. As the Health Services Chair of Refugee Health Partners (RHP), she organized monthly health fairs and provided health education to Philadelphia’s refugee population. While COVID has certainly limited RHP’s scope, Ms. Jha found another way to bring her community together: she is an interviewer for Humans of Jefferson, a group that promotes diversity in background and teaches via conversations with SKMC students.

While on clinical rotations, Ms. Jha was an outstanding member of the team. She took an active role in getting to know and care for her patients. She is very personable and has an uplifting personality. She has a great demeanor, appeared to enjoy being on our team, interacted excellently and was superb with families, patients, and ancillary staff. Even as a brand-new fourth-year medical student, she excelled as not only an interpreter but as a manager of her patients. She developed assessments and plans for her patients that I would expect from a senior resident, not from a medical student. She took feedback to heart and made immediate changes based on that feedback. She was extremely enthusiastic and engaged in the care of her patients, displayed an excellent fund of knowledge, and proactively reviewed literature and reported back to the team. And her personality was wonderful —she carried herself with poise and class and conveyed a compassionate, down-to-earth yet professional tone to all the patients she interacted with.
Fred J. Schiffman, MD, MACP
Sigal Family Professor of Humanistic Medicine and Vice Chairman of Medicine

Dr. Fred Schiffman is the rock of our chapter. An accomplished oncologist and teacher, he has the amazing skill of connecting everyone around him, fostering collaboration and focusing on the experience of the patients we care for. As our GHHS Chapter Advisor, Dr. Schiffman is a stalwart advocate of our students and their humanistic projects, including exploring food as medicine, putting on narrative medicine events, and helping medical teams debrief after a patient’s death. More than just a champion of humanism, Dr. Schiffman encourages others through his own actions. Whether it is bringing students to the bedside to hear firsthand the personal stories of their patients, inviting us to reflect on the experience of grief through discussing poetry with a local author who experienced the death of a child, or sharing the healing power of music with his guitar, he shows us that the human experience is what connects us and how acknowledging that fact is essential not only for our patients but also for us, as clinicians.

Howard Silverman, MD, MS
Professor, Departments of Biomedical Informatics, Family & Community Medicine, and Bioethics & Medical Humanism

Dr. Howard Silverman is the Founding GHHS Chapter Advisor at the University of Arizona College of Medicine-Phoenix. He has served on the national GHHS Advisory Council from 2012 – 2021. Dr. Silverman also has served as the Chair, National Advisory Committee, Gold Humanism Honor Society (March 2017 - June 2019). He is currently a member of the GHHS National Advisory Council Nominating Committee.
Dr. Moazzum Bajwa is a former middle school teacher who is passionate about promoting health justice through public health advocacy and structural competency across the globe. He has been a consistent advisor for the student-led, GHHS-sponsored UCR SOM Annual Structural Competency-How We Heal Conferences. Dr. Bajwa believes in the power of community collaboration to demarginalize the experiences of oppressed and impoverished people, using storytelling and spoken word to center their collective brilliance. He draws inspiration from learning how people define and shape the health of their communities.

Dr. Bajwa is core faculty at RUHS/UCR Family Medicine Residency, leading the program’s Community Health & Social Medicine initiative. He is the Director of the Longitudinal Ambulatory Care Experience at UCR School of Medicine, as well as Faculty Advisor for the UCR Street Medicine Initiative. Dr. Bajwa is also the recipient of several student and resident teaching awards.

Through her interactions with patients and activism work, Dr. Elena Sojourner Heide embodies the Gold Foundation virtues and actively paves a path for others to the humanistic side of healthcare. Rarely do you work with someone who makes everyone on the team better, but Dr. Heide’s bedside manner and teamwork remind us all to step back and focus on interactions.

She led multiple advocacy programs at UC Irvine, teaching Sex Education classes at a local under-resourced high school, leading a big-sibling program for children with chronic medical conditions, facilitating a Black Allyship Elective, and serving as a Peer Mentor. As a recent Chapter President, she helped coordinate our Humanism in Medicine Night, titled “Community: Reconnecting in the wakes of COVID,” Solidarity Week, Student Clinical Ceremony, Induction Ceremony, Thank a Resident Day, and “Pouts and Stouts,” with threads focused on antiracism in medicine and clinician wellness.

Having just graduated and matched into Internal Medicine at UC San Diego, we are excited to see what her future holds. With her strong background in advocacy and research and her will and grit to see projects through, we know that Dr. Heide will be a leader in medicine.
**Katherine Daly, PhD**
*Director of Counseling & Wellness Services, GHHS Chapter Advisor*

Dr. Katherine Daly serves as a role model for compassionate patient care in everything she does. As Director for Counseling and Wellness Services, she is responsible for the mental well-being of over 400 medical students, a job she takes very seriously. Dr. Daly’s interests in counseling and psychological health in students and patients have led to numerous outreach activities, serving as an advisor for various student groups centered on wellness, holding workshops on sleep and stress, and taking the time to meet each incoming student during orientation. During the pandemic, she implemented an outreach in which faculty and staff would call each student so that students did not feel isolated. Dr. Daly also started a garden on campus where students could grow their own fruits and vegetables or tend to plants. She has clinical experience using patient-centered, culturally sensitive healthcare models and continues to actively research health disparities and medical student wellness. She is a member of the UCF COM Council for Diversity and Inclusion and the UCF College of Medicine Physician Advising and Support System. Dr. Daly’s passion and dedication to compassionate care are an inspiration to our chapter.

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**Memoona Hasnain, MD, MHPE, PhD**
*Professor of Family and Community Medicine; Associate Dean for Faculty Development*

Dr. Memoona Hasnain has been a co-advisor for the Chicago chapter of GHHS for several years. As a role model, she consistently exhibits compassion, collaboration, and care in whatever she does, with whomever she interacts, and wherever she goes. The values of GHHS are woven into her work as the principal architect of several educational innovations, including: the Patient-centered Medicine Scholars Program, a RHSA funded Geriatric Workforce Enhancement Program, COM Student Wellness and Resilience Committee, and the COM Anti-Racism Urgent Action Committee. Dr. Hasnain is a trained mediator, Healer’s Art faculty, and certified Instructor for Cognitively-based Compassion Training (CBCT). As each graduating class progresses to the next step in their careers, Dr. Hasnain is the humanistic thread for our GHHS students. She supports, encourages, and facilitates GHHS student-driven chapter activities (e.g., Tell Me More®, Thank a Resident) and opens her heart and home to students for chai chats and holiday gatherings. Having an unwavering commitment to the education and advancement of humanistic health professionals, and to patients’ voices in their care, Dr. Hasnain is our chapter’s honoree.
Dr. Jo Ann Archey has been instrumental in educating the next generation of physicians in cultural sensitivity and compassion both through example and through formally instructing students on foundational topics that can serve as barriers to compassionate care, such as Implicit Bias and Microaggressions. She fostered discussions amongst students on how to recognize these often-unconscious behaviors in themselves and how that recognition can lead to better care.

One student reflected: “One particular thing she has taught me is the idea of cultural humility alongside cultural competence. Her emphasis on humility speaks to the need to not only study and learn about other cultures and ways of doing things, but also to look inward and attend to how our own biases and lack of understanding can affect how we treat others (sometimes even unconsciously). In embracing cultural humility, we do the difficult work of looking at our own selves, our own behavior, and how we personally might be better and do better. This includes humbly and honestly acknowledging our mistakes and shortcomings, and diligently working to try to improve on them. Dr. Archey would always say that this is not easy, but that it is vitally important for us to make medicine better and to make our communities and society better.”

Dr. Archey personally demonstrated these principles by fostering and participating in having what she calls difficult conversations where we come together with humility to talk about health inequities and inequality more generally in our society. Dr. Archey herself demonstrated this process. After the murder of George Floyd in 2020 and the ensuing protests for racial justice, she took charge of the Racial Reform and Social Justice Task Force at our campus. Dr. Archey acted as a leader and mediator for discussions about race in America, race in medicine, and race in our own community and school.

Another student noted: “These were hard conversations, and Dr. Archey was honest about that. She was (and continues to be) able to deftly facilitate these conversations between students, staff, doctors, and community members, often mediating differing opinions in ways that allowed us to see each other better, to see the problems we faced more clearly, and to find common ground around which we could begin working. I was very touched by Dr. Archey’s willingness to do the hard work of leading these discussions, and her consistent and calm demeanor allowed for the space for us to open up about these painful experiences and to come together.”
Marcia Day Childress, PhD
Co-Founder of the University of Virginia’s GHHS Chapter

Dr. Marcia Day Childress co-founded the University of Virginia School of Medicine Gold Humanism Honor Society Chapter in 2003. Inducted into GHHS in 2005 at a national ceremony, she was pinned by Dr. Abraham Verghese, a fellow inductee! A gifted and compassionate humanist through and through, Dr. Childress has created and led many educational programs for medical students, faculty, and staff, connecting them through art and literature to the humanistic practice of medicine, including Medical Center Hour, Calls of Medicine, The Art of Medicine, Clinician’s Eye, and reflective writing in the form of 55-word stories. Dr. Childress retired from UVA in 2021 but remains active in the Center for Health Humanities and Ethics as an emerita professor.

Kanapa Kornsawad, MD
Associate Professor, Faculty Advisor of GHHS Chapter

An early sign that Dr. Kanapa Kornsawad was destined to engage in humanistic training of students and residents was receiving the Most Compassionate Resident Award from her peers during her training. She is committed to ensuring her learners are accomplished in the art of medicine. Dr. Kornsawad teaches the importance of being mindful to all elements of a patient’s life story and medical needs. Her creative leadership is instrumental in the implementation of activities that positively impact trainees and the people we serve. Our chapter annually engages in Solidarity Week, and she leads new projects such as Environmental Staff Appreciation Day, a vaccine hesitancy education program, Gold Humanism Rounds for preclinical students, and storyboard project for ICU patients.

Dr. Kornsawad is a role model for how to treat others with the utmost respect and empathy. She inspires learners to understand that by caring for the whole patient, there is potential to improve their health and overall well-being. Her joy and gratitude in being a physician is contagious, and learners describe her as the perfect balance of mentor, teacher, and clinician. Our chapter has flourished with Dr. Kornsawad’s humble guiding spirit.
The Gold Corporate Council was formed in 2017 to elevate humanism in healthcare and help advance the Gold Foundation’s mission.

The Gold Corporate Council represents some of the world’s foremost healthcare companies and a diversity of businesses within that industry. Founding members include BD (Becton, Dickinson and Company), Henry Schein, Inc., IBM Watson Health, and Quest Diagnostics. CVS Health joined the council in 2019, and Siemens Healthineers joined in 2020.

The Gold Corporate Council members have committed to adopting humanistic policies and procedures within their own organizations and to partnering with the Gold Foundation to impact change across the broader community. Council members will also facilitate expansion of humanism in healthcare deeper within their own organizations.
Remarkable corporate-nonprofit collaboration reaches milestone in its ongoing work to elevate humanism within the healthcare industry

The Arnold P. Gold Foundation is delighted to announce that the Gold Corporate Council, which is made up of global leaders of humanism in healthcare, is marking its 5th anniversary in 2022.

The Gold Corporate Council, or GCC, was formed in 2017 by the Gold Foundation, a nonprofit that champions humanistic care for all. Current members include BD (Becton, Dickinson and Company), Henry Schein, Inc., IBM Watson Health, Quest Diagnostics, CVS Health, and Siemens Healthineers. Medtronic and Teladoc Health have also served on the council. Together, these leading healthcare companies have committed to enhancing humanistic practices by adopting humanistic policies and procedures within their own organizations and to partnering with the Gold Foundation to impact change across the broader healthcare ecosystem.

This unique corporate-nonprofit partnership has led to new initiatives, illuminating webinars, conference sessions, articles, and customizations of Gold programs. The GCC has released joint articles, including its statement vowing to help shift healthcare to be more inclusive, equitable, and just and a MedCity News piece titled “Eight examples of humanism in action during COVID-19 and the global racial reckoning.”

Continued on next page
GOLD CORPORATE COUNCIL CELEBRATES ITS 5TH ANNIVERSARY IN 2022

“We are proud of the Gold Corporate Council members for their visionary work, showing how successful corporations can be human centered,” said Dr. Richard I. Levin, Gold Foundation President and Chief Executive Officer. “In five years, these global leaders have elevated our shared mission of humanism in healthcare through the dual pandemics of COVID-19 and racism and raised their voices in support of a critical shift in healthcare. And there is so much more to come. The true impact of the Gold Corporate Council is just beginning.”

The idea for the Gold Corporate Council was championed by Dr. Levin and born out of conversations between Chairman, CEO and President of Quest Diagnostics Steve Rusckowski and Gold Board of Trustees Chairman Richard Sheerr. Their discussions centered on the notable absence of an action-oriented group of global companies that could act as leaders of humanism in the healthcare industry. Mr. Rusckowski acted as the catalyst who contacted fellow CEOs and helped bring together the founding members. This year, the Gold Foundation is honoring Mr. Rusckowski with the National Humanism in Medicine Medal at its Annual Gala.

“Truly humanistic modern healthcare requires collective effort on the part of all of us. It does not happen by accident. The GCC is setting a precedent of how corporations can partner with nonprofits to further a mission that benefits all,” said Mr. Sheerr. “Each GCC member company is going beyond the traditional donation support structure to forge deeper partnership. This innovative model has potential for a far greater impact for the companies, the Gold Foundation, employees, and patients.”

The deeper partnership Mr. Sheerr refers to is evident in the ongoing collaboration between the Gold Foundation and each of the member companies who inspire and instill humanism within their organizations and throughout the healthcare ecosystem. In the five years since its inception, the council, under Gold’s orchestration, has proven

Continued on next page
itself formidable in facilitating the expansion of humanism in healthcare. A few highlights below:

Quest Diagnostics incorporated the Gold Foundation communications program Tell Me More® into its Everyday Excellence program, which strives to provide a superior experience every day in every interaction. The Tell Me More® program was originally designed by Gold Humanism Honor Society students to strengthen the critical human bond between people who are patients and the individuals who care for them. Tell Me More® offers prompts that enable patients/clients and the care team to get to know each other beyond diagnoses and job descriptions.

Both Siemens Healthineers and BD have sponsored Gold Human InSight Webinars. “A Blueprint for Social Factors that Impact Health: Lessons from Community Health Centers,” supported by BD, featured insights from four Community Health Center executives on how to build trust with patients and provide the highest quality healthcare.

“Breaking Down Barriers Brick by Brick: Addressing Vaccine Deliberations” was supported by Siemens Healthineers. As the “Ignitor,” Siemens USA

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CEO Barbara Humpton took the conversation with Gold Trustee Dr. Kimberly Manning and vaccine trial expert Dr. Valeria Cantos to the next level. Together, they explored the human side of vaccine deliberations and the role of historical and current inequities. Webinars sponsored by IBM Watson Health and Henry Schein on health equity are planned for 2022. CVS Health is working to integrate a signature Gold program, with details to be announced soon.

The GCC has also recognized individuals who have made notable contributions to humanism. During the 2021 Gala, each GCC member company selected several employees or other notable leaders as Champions of Humanistic Care.

In addition, BD has partnered with the Gold Foundation to create the BD Gold Humanism in Community Health Innovator Award. BD has long supported Community Health Centers, which serve an essential role in building healthy communities, and the joint recognition was established to pay tribute these critical centers in a more visible way. In 2021, the award was presented to Thomas Tighe, President and CEO of Direct Relief, recognizing Mr. Tighe’s and his team’s immense contributions to community health and underserved communities during the COVID-19 crisis.

Representatives from each of the six member companies consult with the Gold Foundation regularly on individual initiatives as well as gather together for quarterly strategy calls to collaborate on GCC initiatives and thought leadership opportunities.

In addition, a successful private, closed-door inaugural CEO Roundtable event was held on April 11 with Gold Foundation President/CEO Dr. Richard Levin serving as Ignitor and host. The panelists included CEOs and key leadership of Gold Corporate Council members: Steve Rusckowski, President, Chairman & CEO of Quest Diagnostics; Jennifer Zinn,
GOLD CORPORATE COUNCIL
CELEBRATES ITS 5TH ANNIVERSARY IN 2022

EVP and Head of Diagnostics, North America of Siemens Healthineers; Tom Polen, Chairman, CEO & President, BD (Becton Dickinson & Company); Dr. Kyu Rhee, SVP, CMO Aetna, CVS Health; and Stanley Bergman, Chairman of the Board/CEO of Henry Schein, Inc. This gathering provided a rare opportunity for GCC leaders to connect and talk through their company’s priorities and plans.

An annual meeting of the GCC company representatives – in person, pre-COVID – also offers a longer retreat to dive deeper into the work possible together. The current GCC chair is Allison Neale, Vice President of Public Policy at Henry Schein.

“The opportunity to work with other companies that are as passionate as we are about purpose-driven corporate leadership is incredibly meaningful,” Ms. Neale said. “With our shared belief in the importance of fostering the special, trust-based clinician–patient relationship, and our commitment to caring for healthcare professionals so they can care for their patients, the Gold Corporate Council has provided a new platform for Henry Schein to amplify humanism in healthcare. I am grateful to the Gold team and my GCC colleagues for the work we have already accomplished together, and the exciting opportunities for impact we have on the horizon.”
The Gold Partners Council is made up of leading institutions that recognize, embrace and support the critical importance of humanism in healthcare. Their membership signals to their patients and families, employees and communities their steadfast commitment to compassionate, collaborative, scientifically excellent care. We applaud their leadership in standing with us to put human interests, values, and dignity at the forefront of care, and we are grateful for their support in our shared mission.

Together, the Gold Partners Council is leading the way in the essential transformation of healthcare to recognize humanism as its core.

**Hippocrates**
- Cedars-Sinai Medical Center
- Columbia University Vagelos College of Physicians & Surgeons
- Hackensack Meridian Health
- Hackensack Meridian School of Medicine
- NewYork-Presbyterian Hospital
- Northwell Health
- NYU Grossman School of Medicine
- NYU Langone Health
- Rutgers New Jersey Medical School
- Rutgers University Robert Wood Johnson Medical School
- SUNY Downstate Medical Center
- SUNY Downstate Medical Center – Brooklyn
- Zucker School of Medicine at Hofstra/Northwell

**Blackwell**
- Einstein Healthcare Network
- New York Institute of Technology College of Osteopathic Medicine
- University of Massachusetts Medical School

**Osler**
- Albany Medical College
- Albert Einstein College of Medicine
- Central Michigan University College of Medicine
- Christiana Care Health System
- David Geffen School of Medicine at UCLA
- Dr. Kiran C. Patel College of Osteopathic Medicine of Nova Southeastern University
- Drexel University College of Medicine
- Geisinger Commonwealth School of Medicine
- Georgetown University School of Medicine
- Icahn School of Medicine at Mount Sinai
- Marshall University School of Medicine
- Medical College of Georgia – Augusta University
- Medical University of South Carolina
- Nova Southeastern College of Osteopathic Medicine
- Oakland University William Beaumont School of Medicine
- Penn State College of Medicine
- Perelman School of Medicine of the University of Pennsylvania
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At Quest Diagnostics, we believe in the value of foresight, the power of prediction, and above all, the impact of information. That’s why Quest provides the cutting-edge diagnostics, life-changing data, and integrated services necessary to optimize health.

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Congrats to Steve and Deb!

Quest is proud to support the Gold Foundation. Thank you for the important work you are doing to keep healthcare human.
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Hackensack Meridian Health proudly supports the Arnold P. Gold Foundation and shares its dedication to keeping humanism in healthcare.

Congratulations to this year’s honorees.
THE NEW YORK GIANTS

Congratulate
STEVE & DEBBIE
RUSCKOWSKI

AND ALL OF THIS YEAR’S
Foundation Honorees
AACN Congratulates 2022 National Humanism in Medicine Medalists

Michele Harper
Danielle Ofri
Deb O'Hara-Rusckowski-Rusckowski
Steve Rusckowski

for their outstanding contributions to compassionate care during the COVID-19 crisis.
We honor your passion, drive and pursuit of a brighter world for all of us

Congratulations to this year’s National Humanism in Medicine Medal recipients

Dr. Michele Harper
Dr. Danielle Ofri
Deb O’Hara-Rusckowski
and
Steve Rusckowski
Cielo congratulates
2022 National Humanism in Healthcare Medalist

Steve Rusckowski
of Quest Diagnostics

for his contributions toward innovative, compassionate healthcare.
Downstate Health Sciences University

is proud to support

The Gold Foundation
Keeping Healthcare Human

and congratulates the

Honorees of
“The 2022 Annual Gala of The Arnold P. Gold Foundation”

Michele Harper, MD | Danielle Ofri, MD, PhD | Deb O’Hara-Rusckowski, RN, MBA, MTS | Steve Rusckowski

Wayne J. Riley, M.D., MPH, MBA, MACP
PRESIDENT
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f t o i n
Congratulations!

We congratulate Steve Rusckowski, Chairman, CEO and President of Quest Diagnostics on the 2022 National Humanism in Medicine Medal.

We’re proud to support The Arnold P. Gold Foundation on this award.

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The Josiah Macy Jr. Foundation

is proud to support the Arnold P. Gold Foundation and celebrates the extraordinary service and meaningful contributions of this year’s National Humanism in Medicine Medalists and Gold Humanism Honor Society leaders.
Congratulations to
Steve Rusckowski
and all of tonight’s distinguished recipients of the
2022 National Humanism in Medicine Medal.

Thermo Fisher Scientific is proud to support
the Arnold P. Gold Foundation.

thermofisher.com
Congratulations and best wishes
to Steve Rusckowksi, for his leadership and dedication to Quest Diagnostic’s contributions to the healthcare industry, and for receiving the Gold Foundation’s 2022 National Humanism in Medicine Medal.
BLR
BELLEVUE LITERARY REVIEW

congratulates
Dr. Michele Harper,
judge of BLR's 2022
Felice Buckvar Prize
for Nonfiction
The Board of Directors of Bellevue Literary Review congratulates Danielle Ofri MD, PhD, FACP, D Litt (hon)

我们认为她是21年的艺术视野
作为BLR联合创始人和总编辑

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BELLEVUE LITERARY REVIEW
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and Congratulates Honoree

Steven Rusckowski

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is pleased to celebrate

THE GOLD FOUNDATION

and the organization’s extraordinary contributions
to humanism in healthcare.

Congratulations to the following visionary leaders who embody
the ideal of placing human dignity at the core of healthcare:

STEVE RUSCKOWSKI
DEB O’HARA-RUSCKOWSKI
DR. MICHELE HARPER
DR. DANIELLE OFRI

Team Schein is honored to be a founding member and Chair of the Gold Corporate
Council, and we are delighted to celebrate 5 years of the Council’s important impact
on elevating humanism in healthcare and championing compassionate, collaborative,
and scientifically excellent care for all.
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strengthening teams to improve patient outcomes
is proud to support

The Arnold P. Gold Foundation

Congratulations to the
2022 Gold Gala Honorees

And this year’s Anniversary Recognitions

20 Years - Gold Humanism Honor Society

5 Years - Gold Corporate Council
Mill Creek Capital Advisors proudly supports the Arnold P. Gold Foundation.

Congratulations to this year’s National Humanism in Medicine Recipients. Thank you for making our world a brighter place.
Celebrating Humanism in Healthcare
Siemens Healthineers pioneers breakthroughs in healthcare. For everyone. Everywhere. As a leading medical technology company headquartered in Erlangen, Germany, Siemens Healthineers and its regional companies is continuously developing its product and service portfolio, with AI-supported applications and digital offerings that play an increasingly important role in the next generation of medical technology. These new applications will enhance the company’s foundation in in-vitro diagnostics, image-guided therapy, in-vivo diagnostics, and innovative cancer care.

Siemens Healthineers congratulates all Gold Foundation Gala honorees!

Siemens Healthineers is proud to support the Gold Foundation.

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